

**MINUTES****1. CALL TO ORDER**

At 5:00 p.m. Board President Robinson called the meeting to order and announced the Board was moving into Closed Session

**Present:** Robinson, Kaiser, Loustale, Griffin

**Absent:** Hovey

**1.1. Public comment on closed session items**

There were no public comments on closed session items.

**2. CLOSED SESSION****2.1. Update on Labor Negotiations**

Employee Organizations:

Representatives:

CUTA

CSEA, Chapter #110

Kelly Staley, Superintendent

Jim Hanlon, Asst. Superintendent

Joanne Parsley, Asst. Superintendent

Kevin Bultema, Asst. Superintendent

**2.2. Conference with Legal Counsel –  
Anticipated Litigation**

Per Subdivision (b) of Government  
Code §54956.9 (one case)

**2.3. Public Employee Performance Evaluation**

Per Government Code §54957  
Title: Superintendent

**3. RECONVENE TO REGULAR SESSION****3.1. Call to Order**

At 6:01 p.m. Board President Robinson called the meeting to order.

**3.2. Report Action Taken in Closed Session**

Board President Robinson announced the Board had been in Closed Session and there was nothing to report.

**3.3. Flag Salute**

Board President Robinson led the salute to the flag and then called for a moment of silence in order to observe the families affected by the tragedy in Orlando, Florida.

**4. RETIREE RECOGNITION**

At 6:03 p.m. Superintendent Staley, Assistant Superintendent Jim Hanlon and Director David Koll presented certificates and a small gift to the 2016 retirees.

**5. SUPERINTENDENT'S REPORT AND RECOGNITION**

At 6:15 p.m. The Superintendent's Award for Classified Staff was presented to Susie Cox by CSEA President Sean Sullivan and Director David Koll. Retiring Principal Judi Roth was presented the Superintendent's Award for Management by Assistant Superintendent Jim Hanlon. Teacher Robert Quist was presented the Superintendent's Award by Director David McKay. Representatives from the College Connection program, Elaine Ellsmore and Robert Quist, and former student, Sony Thao shared how the College Connection program works and thanked the Board for the opportunity to participate. Robert Quist announced that Christina Fisher from Pleasant Valley High School will be taking his place as he retires this year.

**6. ANNOUNCEMENTS**

At 6:22 p.m. Board Vice President Kaiser welcomed 20 international educators from 19 different countries who introduced themselves and announced which country they were from. Board Clerk Loustale thanked the guests for attending and noted his son had been in Palestine and had a wonderful experience.

**MINUTES****7. ITEMS FROM THE FLOOR**

There were no items from the floor.

**8. REPORTS FROM EMPLOYEE GROUPS REGARDING NEGOTIATIONS**

Assistant Superintendent Jim Hanlon noted the CUTA Tentative Agreement is on the agenda tonight for the Board's approval; CUMA is voting via email on an agreement; and talks are continuing with CSEA. CSEA President Sean Sullivan had no additional comments.

**9. CONSENT CALENDAR**

Board President Robinson asked if anyone would like to pull a Consent Item for further discussion. Items 9.1.3., 9.1.4., 9.1.5., and 9.1.6. were pulled by Board President Robinson. Board Member Griffin moved to approve the remaining Consent Items; seconded by Board Vice President Kaiser

**9.1. GENERAL**

9.1.1. The Board Approved the Minutes of the Regular Session on May 18, 2015

9.1.2. The Board Approved the Items Donated to the Chico Unified School District

Donor	Item	Recipient
The Benevity Community Impact Fund	\$140.00	Loma Vista
Target	\$86.71	Loma Vista
Lois Davis	Miscellaneous Items @ \$500.00	Loma Vista
Meg Egert	2 books @ \$25.80	Chapman Elementary
Golden Apple Insurance	Awards for Attendance @ 220.00	Chapman Elementary
Jack Danielson		
Pam Wear	\$2,068.82	Citrus Elementary
JoAnn Fabrics & Crafts	Miscellaneous Items @ \$2,549.78	Citrus Elementary
Emma Wilson PTSA	\$395.00	Emma Wilson Elementary
La Casita Primera	\$600.00	Hooker Oak
Preschool		
Jim Hanlon	Baby Grand Piano @ \$750.00	Chico Junior High
Tanya LeDonne	Miscellaneous Wii Items @ \$490.00	Academy For Change
Warren Locke	Clothing @ \$300.00	Fair View High

9.1.3. This item was pulled for further discussion.

9.1.4. This item was pulled for further discussion.

9.1.5. This item was pulled for further discussion.

9.1.6. This item was pulled for further discussion.

**9.2. EDUCATIONAL SERVICES**

9.2.1. The Board Approved the Expulsion of Students with the Following IDs: 57481, 78392, 79990, 85359

9.2.2. The Board Approved the Field Trip Request for CHS FFA Officers to Attend an Officer Retreat at Dillon's Beach from 07/14/16 to 07/16/16

9.2.3. The Board Approved the Field Trip Request for CHS Football Players to Attend Football Camp in So Lake Tahoe from 06/26/16 to 06/29/16

9.2.4. The Board Approved the Chico Country Day School Material Change Enrollment Preferences

**9.3. BUSINESS SERVICES**

9.3.1. The Board Approved the Independent Contractor Agreements

9.3.2. The Board Approved the California Clean Energy Act – Proposition 39 – Multiple Site Lighting Improvement Projects

## MINUTES

- 9.3.3. The Board Approved the Annual Fee for Escape Technology
- 9.3.4. The Board Approved the Contract with Computers for Classrooms
- 9.3.5. The Board Approved the Contract with Burke, Williams, & Sorensen, LLP

**9.4. HUMAN RESOURCES****9.4.1. The Board Approved the Certificated Human Resources Actions**

<u>Employee</u>	<u>Assignment</u>	<u>Effective</u>	<u>Comment</u>
<b><u>Temporary Appointments 2016/17</u></b>			
Baber, Darcy	Elementary	8/16/16-6/07/17	0.4 FTE
Barry, Erin	Elementary	8/16/16-6/07/17	0.2 FTE
Biertuempfel, Christy	Elementary	8/16/16-6/07/17	0.2 FTE
Borello, Erica	Elementary	8/16/16-6/07/17	0.2 FTE
Dreiss, Holly	Special Education	8/16/16-6/07/17	0.2 FTE
Enciso, Miroslaba	Secondary	8/16/16-6/07/17	0.6 FTE
Evans, Andrea	Speech	8/16/16-6/07/17	0.4 FTE
Faniani, Jenna	Elementary	8/16/16-6/07/17	0.4 FTE
Garrett, Hannah	Secondary	8/16/16-6/07/17	1.0 FTE
Gecik, Kelley	Secondary	8/16/16-6/07/17	0.2 FTE
Gudeman G. Paul	Secondary	8/16/16-6/07/17	0.6 FTE
Hagan, Kaitlyn	Secondary	8/16/16-6/07/17	1.0 FTE
Hervey, Patience	Psychologist	7/28/16-6/30/17	1.0 FTE
Huber, Brianna	Elementary	8/16/16-6/07/17	0.4 FTE
Irving, Carissa	Elementary	8/16/16-6/07/17	0.2 FTE
Kennedy, Kellie	Nurse	8/16/16-6/07/17	1.0 FTE
Lemieux, Jeremy	Elementary	8/16/16-6/07/17	1.0 FTE
Osak, Gina	Elementary	8/16/16-6/07/17	0.3 FTE
Pembroke, Peter	Elementary	8/16/16-6/07/17	1.0 FTE
Quevedo, Vanessa	Secondary	8/16/16-6/07/17	1.0 FTE
Ray, Katherine	Secondary	8/16/16-6/07/17	0.6 FTE
Sfarzo, Nicholas	Secondary	8/16/16-6/07/17	1.0 FTE
Smith, Katherine	Elementary	8/16/16-6/07/17	0.5 FTE
Southam, Kirsten	Elementary	8/16/16-6/07/17	0.25 FTE
Trezza, Ashley	Counselor	8/16/16-6/07/17	1.0 FTE
Trowbridge, Daymi	Psychologist	7/28/16-6/30/17	1.0 FTE
Yuill, Michelyn	Elementary	8/16/16-6/07/17	0.2 FTE

**Probationary Appointments 2016/17**

Abbott, Diana	Secondary	8/16/16	1.0 FTE Probationary 1
Armstrong, Rachel	Secondary	8/16/16	1.0 FTE Probationary 1
Barry, Erin	Elementary	8/16/16	0.2 FTE Probationary 2
Bullock, Courtney	Secondary	8/16/16	1.0 FTE Probationary 0
Calderon, Kristopher	Special Education	8/16/16	1.0 FTE Probationary 1
Chevallier, D. Chase	Secondary	8/16/16	1.0 FTE Probationary 1
Creamer-Conley, Christy	Elementary	8/16/16	1.0 FTE Probationary 0
Duchon, Lauren	Secondary	8/16/16	1.0 FTE Probationary 1

**MINUTES****Probationary Appointments 2016/17**

Faniani, Jenna	Elementary	8/16/16	0.6 FTE Probationary 0
Ferneau, Rachel	Elementary	8/16/16	0.6 FTE Probationary 0
Gecik, Kelley	Secondary	8/16/16	0.4 FTE Probationary 2
Gocke, Mary	Counselor	8/16/16	1.0 FTE Probationary 0
Gontiz, Rebecca	Special Education	8/16/16	1.0 FTE Probationary 2
Hislop, Nathan	Secondary	8/16/16	1.0 FTE Probationary 1
Holbrook, Marylyn	Elementary	8/16/16	1.0 FTE Probationary 2
Huber, Brianna	Elementary	8/16/16	0.6 FTE Probationary 0
Jacks, Garrett-Rochelle	Secondary	8/16/16	1.0 FTE Probationary 2
Jeangerard, Danielle	Elementary	8/16/16	1.0 FTE Probationary 0
Johnson, Stephanie	Secondary	8/16/16	1.0 FTE Probationary 0
Kermen, Sherie	Secondary	8/16/16	0.8 FTE Probationary 1
Lape, Kristen	Counselor	8/16/16	0.6 FTE Probationary 0
Leitner, Victoria	Secondary	8/16/16	0.8 FTE Probationary 1
Lovgren, Kenneth	Secondary	8/16/16	1.0 FTE Probationary 0
Mathrole, Natalie	Counselor	8/16/16	1.0 FTE Probationary 1
Mathrole, Robert	Secondary	8/16/16	0.6 FTE Probationary 1
Mendez, Monica	Elementary	8/16/16	1.0 FTE Probationary 2
Parry, Wynona	Secondary	8/16/16	1.0 FTE Probationary 1
Pithoud, Jeffrey	Secondary	8/16/16	1.0 FTE Probationary 2
Salzman, Julie	Elementary	8/16/16	0.7 FTE Probationary 0
Santana, Marissa	Elementary	8/16/16	1.0 FTE Probationary 0
Smith, Katherine	Elementary	8/16/16	0.4 FTE Probationary 0
Spini, Brianna	Elementary	8/16/16	1.0 FTE Probationary 1
Sullins, Susan	Secondary	8/16/16	1.0 FTE Probationary 2
Sutton, Stormie	Special Education	8/16/16	1.0 FTE Probationary 2
Taylor, Lawrence	Secondary	8/16/16	0.8 FTE Probationary 2
Trulock, Ashley	Special Education	8/16/16	1.0 FTE Probationary 2
Wardlow, Matthew	Secondary	8/16/16	1.0 FTE Probationary 2

**Leave Requests**

Niepoth, Andrea	Elementary	2016/17	0.11 FTE Personal - Revised (STRS Reduced Workload)
Scott, Ann	Nurse	2016/17	0.2 FTE Personal
Sprotte, Karen	Elementary	2016/17	0.55 FTE Personal
Timmel, Katherine	Special Education	4/12/16-5/11/16	1.0 FTE Child Bonding

**Retirements/Resignations**

Carey, Laura	Secondary	6/3/2016	Resignation
Lourenco, Vickie	Elementary PE	6/3/2016	Resigning 0.5 FTE of position – remaining at 0.3 FTE
McGuire, Matt	Secondary	6/3/2016	Resignation
Thompson, Frank	Secondary	8/1/2016	Retirement

**MINUTES****(Consent Vote)**

AYES: Robinson, Kaiser, Loustale, Griffin

NOES: None

ABSENT: Hovey

**10. DISCUSSION/ACTION CALENDAR****ITEMS REMOVED FROM CONSENT FOR FURTHER DISCUSSION**

9.1.3. Approval of Resolution No. 1337-16, Notification to Consolidate Governing Board Member Elections

9.1.4. Approval of Resolution No. 1338-16, Order of Election

9.1.5. Approval of Resolution No. 1339-16, Costs of Candidates' Statements

9.1.6. Approval of Resolution No. 1340-16, Procedure in Case of Tie Vote at Governing Board Election

Board President Robinson noted she had pulled Items 9.1.3., 9.1.4., 9.1.5., and 9.1.6. to correct the election date to November 8, 2016. Board Member Griffin moved to approve Items 9.1.3., 9.1.4., 9.1.5., and 9.1.6. with the noted correction; seconded by Board Vice President Kaiser.

AYES: Robinson, Kaiser, Loustale, Griffin

NOES: None

ABSENT: Hovey

**10.1 EDUCATIONAL SERVICES****10.1.1. Discussion/Action: Preschool Site Licensing**

At 6:15 p.m. Director Ted Sullivan and Teacher Christi Bangsund presented an update on the new Preschool grant and addressed questions. Board Member Griffin made a motion to approve the Preschool Licensing, seconded by Board Vice President Kaiser.

AYES: Robinson, Kaiser, Loustale, Griffin

NOES: None

ABSENT: Hovey

**10.1.2. Information/Public Hearing: Public Hearing for Draft 2015-16 Local Control Accountability Plan (Educational Services Team)**

Assistant Superintendent Joanne Parsley and Directors John Vincent, Ted Sullivan, John Bohannon, David McKay, and Eric Snedeker presented an overview of the Draft LCAP Plan. Assistant Superintendent Parsley explained the goal is to have all staff, students and community members understand how funds will be spent. She noted that under Goal #2, they will add that 9<sup>th</sup> through 12<sup>th</sup> will begin piloting assessments. Assistant Superintendent Parsley requested that a LCAP workshop be scheduled for September 7<sup>th</sup> at which time the newest data results will be reviewed. Regarding Goal #4 – Board President Robinson noted that in Aeries the teacher email lists are not updated and available. Director John Vincent stated this will be addressed immediately. Regarding Goal #5 Assistant Superintendent Parsley stated the Outcomes needed to be updated to show an increase of .8% as opposed to a decrease. Director Jaclyn Kruger explained the budget in more detail. Board President Robinson asked if the money we are spending is directly affecting our targeted group. Assistant Superintendent Kevin Bultema stated the proportionality requirement has been met and we have actually gone above that level. Board President Robinson opened the Public Hearing on the LCAP Plan and asked for comments. There were no comments. Board President Robinson noted that questions from the website will be responded to as they arise. She also noted this item would be coming back for action on June 22, 2016.

## MINUTES

At 7:58 p.m. Board President Robinson called for a short break.

**10.2. BUSINESS SERVICES****10.2.1. Public Hearing/Discussion/Action: Public Hearing of the 2016-17 Original Budget**

At 8:06 p.m. Assistant Superintendent Kevin Bultema introduced Marie Hartman, the new Director of Fiscal Services before presenting information on the 2016-17 Budget, One-Time Money and Reserves, plus examples of LCFF funding. Board Vice President Kaiser complimented Human Resources for their early response to fill teacher vacancies. Board President Robinson opened the Public Hearing on the 2016-17 Original Budget. No comments were received. The Public Hearing was closed. Assistant Superintendent Bultema noted information is available on our website for comment, and the district will respond. This item will be brought back to the Board on June 22, 2016, for action.

**10.2.2. Public Hearing/Discussion/Action: Public Hearing of 2016-17 Original Budget – Reserves Disclosure**

Assistant Superintendent Kevin Bultema brought forth all components of the Budget Reserve amount. He pointed out the four criteria that need to be met. The current reserve amount is over 5%. All four components will not be met in 2016-17, thus a limit on the Reserves will not be required. Board President Robinson opened the Public Hearing. No comments were received. The Public Hearing was closed. This item will be brought back to the Board on June 22, 2016, for action.

**10.2.3. Public Hearing/Discussion/Action: Public Hearing of 2016-17 Education Protection Account**

Assistant Superintendent Kevin Bultema presented information on the Spending Plan for the Education Protection Account (EPA). The \$15 million is used for teacher salaries only. Board President Robinson opened the Public Hearing. No comments were received. The Public Hearing was closed. No action was required at this time. Assistant Superintendent Bultema thanked Directors Jaclyn Kruger and Marie Hartman for their help.

**10.3 HUMAN RESOURCES****10.3.1. Discussion/Action: Athletic Sustainability Plan**

Assistant Superintendent Jim Hanlon presented information on the Athletic Sustainability Plan. Board Vice President Kaiser asked if it is feasible to have a replacement cycle for equipment as opposed to an equitable distribution between male sports and female sports. Assistant Superintendent Hanlon stated the document could be modified by removing "per year." Board Vice President Kaiser requested that the Uniform Complaint Form be noted in the document, an assessment survey be added, and that the word "Annually" be added after \$12,500, and the words "per year" removed. Board Member Griffin moved to approve the Athletic Sustainability Plan with Board Vice President Kaiser's suggestions added; seconded by Board Clerk Loustale.

AYES: Robinson, Kaiser, Loustale, Griffin

NOES: None

ABSENT: Hovey

**10.3.2. Discussion/Action: Approval of Tentative Agreement with CUTA (2016-17)**

Assistant Superintendent Jim Hanlon reviewed three major parts of the CUTA Tentative Agreement, specifically obsolete language, increase in the benefits cap, and new language. Board Member Griffin moved to approve the Tentative Agreement with CUTA; seconded by Board Vice President Kaiser.

AYES: Robinson, Kaiser, Loustale, Griffin

NOES: None

ABSENT: Hovey

## MINUTES

**10.3.3. Discussion/Action: Proposed Change in the 2017-2018 Student Calendar**

Assistant Superintendent Jim Hanlon proposed changing the CUSD 2017-18 student calendar to have Spring Break moved from the week of 3/12-3/16 to 3/19-3/23 to coincide with Spring Break at CSU, Chico and Butte College. Board Vice President Kaiser moved to approve the change in Spring Break; seconded by Board Member Griffin.

AYES: Robinson, Kaiser, Loustale, Griffin

NOES: None

ABSENT: Hovey

**10.4. BOARD****10.4.1 Information: CUSD Board Self Evaluation**

The process for Board Self-Evaluation was reviewed.

**10.4.2. Discussion/Action: Review Process for CUSD Board Adopted District Wide Goals for 2016-2017**

Superintendent Staley reviewed how this process has been done in the past and suggested that the focus be on grades 6–8. The Board requested Superintendent Staley bring this item back to them at the June 22, 2016 Board Meeting for action.

**10.4.3. Discussion/Action: Update CUSD Governance Handbook for 2016-2017 School Year**

Superintendent Staley clarified that any modifications will be submitted at the July 20 Board meeting.

**11. ITEMS FROM THE FLOOR**

Board Clerk Loustale asked if we are on schedule (tracks, science buildings, etc.) for school opening. Assistant Superintendent Bultema answered that we are on time. The Chico High School track will be completed by August 18, 2016.

**12. ANNOUNCEMENTS**

At 9:03 p.m. Assistant Superintendent Kevin Bultema, pursuant to BP #2210, announced that the Chico High School roof has been found to have dry rot and action needs to be taken immediately in order to not disrupt student education. This will require a change order in the amount of \$100,000. This will be placed on the June 22, 2016 Board agenda.

**13. ADJOURNMENT**

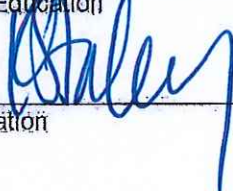
At 9:04 p.m. Board President Robinson adjourned the meeting.

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APPROVED:



Board of Education



Administration